The Regional School District 13 Board of Education met in regular session on Wednesday, March 24, 2021 at 7:00 PM remotely.

Board members present: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs.

Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino

Board members absent: Mrs. Geraci

Administration present: Dr. Schuch, Superintendent of Schools, Mrs. Neubig, Director of Finance, Mrs. DiMaggio, Director of Curriculum, Instruction and Assessment, Mrs. Keane, Director of Student Services and Special Education, Mr. Whiting, Network Systems Manager, Mr. Falcone, Principal of CRHS, Mr. Ford, Principal of John Lyman School, Mrs. Melillo, Dean of Academic & Student Services at CRHS, Mrs. Murray, Principal of Brewster School, Mr. Sadinsky, Principal of Strong Middle School and Mrs. Stone, Principal of Middlefield Memorial School

Mr. Moore called the meeting to order at 7:00 PM.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Approval of Agenda

Mr. Hicks made a motion, seconded by Dr. Friedrich, to approve the agenda, as presented.

In favor of approving the agenda, as presented: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

Public Comment

None.

Approval of Minutes

A. Board of Education regular meeting - March 10, 2021

Mr. Hicks made a motion, seconded by Dr. Friedrich, to approve the minutes of the Board of Education regular session meeting of March 10, 2021, as presented.

In favor of approving the minutes of the Board of Education regular session meeting of February 24, 2021, as presented: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

Next Board Meeting - March 31, 2021 at 7:00 PM

2021-2022 Budget Discussion

Dr. Schuch explained that they are recommending a pretty substantial change to the budget due to the projected surplus and new federal money. They are recommending taking \$400,000 from the anticipated surplus and apply it to next year's budget which will bring the net budget down substantially.

A. MTA

Mrs. Neubig began by explaining that MTA budgeted for 20 out-of-district students and three RSD 13 students, plus 16 ESY students. The 2021-2022 income is estimated to be \$389,000, of which \$250,000 has been transferred to the general fund in this proposed budget to offset the increase in the net budget. This is an established yearly process that varies in amount each year.

B. Other

Mrs. Neubig then presented the net budget with the application of the anticipated \$400,000 surplus. The original proposal was -.93 gross and +3.66 net budget. With the allocation of an anticipated current year surplus of \$400,000 the net budget decreases 1.15 percent, to a +2.51 percent.

Mrs. Neubig stated the budget process begins in October and presented in February. During that time of the year, it can be too early to accurately anticipate a current year surplus or deficit. There have been activities and programs that were not able to run this year due to the pandemic and those funds have been unencumbered and returned to the general fund balance. The energy project also provided an increased incentive amount than previously budgeted. Mrs. Neubig added that the district has a surplus in every line of the budget this year, with the exception of salaries. Debt service played a significant role in the surplus as it had been level-funded but the bonds were not issued.

Mrs. Neubig stated the most recent estimate the district is to receive from the American Rescue Plan is \$472,000. Mrs. Neubig thanked the administrators and all of the teachers for their hard work on the proposed budget as well as the current year budget surplus.

Mrs. Neubig estimates the fund balance for 2022-2023 to be in the area of \$600,000. This is less than in the past, but not a significant decrease the district experienced with the 2020/2021 to 2021/2022 year.

Mr. Yamartino thanked Mrs. Neubig and her team for their approach and forward thinking about this.

C. Per Pupil Expenditures

Mrs. Neubig reviewed that in 2018-2019, per pupil expenditure was \$20,510 and \$22,000 in 2019-2020. The district's average daily membership (enrollment plus adjustments by the state) went down by 112 students which was a significant factor in that increase. She noted that expenditures would have to be reduced significantly (millions of dollars) to affect a downward change in this. Mrs. Neubig felt that if the surplus continues, the per pupil expenditure could come down a bit in 2020-2021. She estimated the 2021-2022 numbers on a zero expenditure increase, but with declining enrollment.

Looking at average daily membership, the district's numbers decreased by 112 in 2019-2020. They are anticipating a further decline of 47 for this year and 77 in the 2021-2022 year in accordance with the Milone and MacBroom Enrollment Study.

D. Town Allocations

Beginning with Durham, Mrs. Neubig showed the original budget proposal and the revised with the proposed surplus application. The proposed increase for Durham goes from \$1,012,647 to \$745,687. She added that Durham's percentage did go up a bit this year to 66.74 and Middlefield went down based on students that left the district.

Middlefield's budget allocation is at 33.26 percent this year. Mrs. Neubig explained that the ECS grant was held flat in the governor's proposed budget and will change if the Governor's proposed budget changes. The proposed increase for Middlefield goes from \$255,792 to \$122,752.

Mrs. Neubig moved on to a discussion regarding the turf, track and scoreboards at the previous request of a board member. She explained that the turf was installed between 2009 and 2011 and they have been funding it since. The replacement cost at that time was \$550,000 and the board funded \$55,000 for two years. The board did not fund the replacement for the next two years then funded at a lower rate. Last year, the board put \$110,000 towards that reserve as a method to catch up the funding. This year, the proposed budget for the turf funding is the remainder to reach the \$550,000 original cost proposal in the amount of \$109,160. Updated replacement costs are running between \$625,000 and \$750,000. The turf is holding up well and may not require replacement for a few more years, but will require additional funding in future budget cycles to have the funds available at that time.

The replacement of the track has been fully funded and it is still in fairly good shape. Prices have likely changed for that as well.

Mrs. Neubig also noted that they have received an informal proposal from the Benchwarmers to donate \$15,000 towards scoreboards, with \$5,000 being applied to scoreboards for baseball, softball and the gym. Mrs. Neubig stated these were not in the capital reserve plan and through discussions determined they are quite old and in need of replacement. The scoreboards in the gym at Coginchaug are 35 years old and have a history of malfunctioning. The scoreboards in the gym can be repaired with the purchase of a new controller (approximately \$1,500) but it is still a 35-year-old scoreboard. The softball and baseball scoreboards are approximately 25 years old. The baseball scoreboard functions, but not the softball scoreboard. Title IX requires scoreboards be available for both baseball and softball or not at either. A technician is coming out tomorrow morning to check the softball scoreboard. If the district is to accept the Benchwarmers' donation, they will have to spend an estimated \$35,000 for the other scoreboards. Mrs. Neubig felt that they can take some of the turf funding with the understanding that it will be required to be \$110,000 next year in order to stay on the trajectory. The baseball warning track is also in capital reserve and is funded at \$7,500. Mr. Petronio, CRHS Athletic Director, researched the warning track with the result that it is not a requirement of existing fields and would be required if they built a new field. The National Federation of High Schools does not recommend them or require them. If they were to reallocate the funds, they could take \$27,500 from the turf funding and the balance from the baseball warning track. None of these changes will affect the total budget numbers. The other option is to budget \$35,000 for scoreboards which will probably bring the total budget closer to 0, rather than -.93.

Mr. Moore explained that he received a text from the Benchwarmers with this proposal and has also received a text from Henry Bugai that said they will not be able to vote on the money for three months. Mr. Moore felt that if the district needs to fix a scoreboard, they should fix the scoreboard and if the Benchwarmers want to donate \$15,000, then the district can put that into another scoreboard when it's time to replace it. Henry Bugai then texted Mr. Moore and stated that they may vote next week.

Mr. Yamartino asked for details about the total cost and Mrs. Neubig explained that the total cost would be \$45,000 to \$50,000 for three new scoreboards. Mr. Yamartino felt that the prudent thing would be to budget the entire amount without a commitment from the Benchwarmers. He also felt that a decision should be made about the warning track at the baseball field, regardless of scoreboards. He also asked if the administration is recommending that the scoreboards be replaced or repaired. Mrs. Neubig reiterated that they are older and if they can't get parts for the softball scoreboard, they either have to buy a new one or not use the baseball scoreboard.

Mr. Falcone stated that they have been having problems with the scoreboard at the softball field for a number of years. The gym scoreboards go on and off during games sometimes. He did feel that there was nothing wrong with the baseball or football scoreboards at this point. Mrs. Neubig reminded everyone that the baseball scoreboard was included in the Benchwarmers' proposal. Mr. Falcone clarified that the gym scoreboards would be two scoreboards for about \$15,000. The outdoor scoreboards are more expensive because of the electrical and the need for a crane. Mr. Yamartino asked what the estimated life expectancy is for outdoor scoreboards and if they don't replace the baseball scoreboard this year, will they be back in this position in two years and Mrs. Neubig felt that was possible.

Mrs. Booth asked if there has been any safety studies or inspections done on the turf and how they will know when it reaches its end of life. Mrs. Neubig stated that it is inspected every year for safety and the vendor who installed it comes out to give them an idea of its life expectancy. She feels that they have exceeded what was expected with an original anticipated replacement date of 2021.

Mrs. Booth didn't see the need to replace the baseball scoreboard if it's functioning, even if that means there would be no donation. She felt that there are other things in the district that need to be replaced and specifically mentioned John Lyman. Mrs. Booth asked if they actually need two scoreboards in the gym. Mrs. Neubig explained that a one new one will not work with the repaired controller. She did not know if having two scoreboards was a requirement. Mr. Falcone explained that the requirement is to have one, but most gyms have two because of the way the players look down the court.

Mrs. Petrella added that the gym scoreboards are used for volleyball and gym classes as well. She wondered if the Benchwarmers would reconsider supporting the replacement of two scoreboards. Mr. Falcone felt that what was proposed is probably what they are willing to do, based on his experience working with them.

Mr. Yamartino made a motion, seconded by Dr. Friedrich, to allocate \$35,000 towards the replacement of three scoreboards should an offer come through from the Benchwarmers. If the offer does not come through, the district will replace the softball and gym scoreboards. The district will partially fund the \$35,000 with a transfer of \$7,500 from the warning track account and the balance to come from the turf account to hold a net zero impact to the proposed budget.

Mr. Falcone added that he had received an email from Mr. Petronio stating that in 2013, warning tracks were no longer recommended or required. Dr. Friedrich added that players run full tilt into the fence sometimes. Mr. Petronio had also sent a study from MLB about warning tracks. Mr. Falcone added that if they installed a warning track on the boys' field, they would probably have to do it on the girls' field as well.

Mr. Roraback thought that gymnasium scoreboards seem to be sponsored by community businesses and he felt that they would get that same support from this community. Mrs. Neubig stated that the Diamond Club (softball player parents) were working on a fund-raiser in the past for a new scoreboard, but isn't sure where that stands. Dr. Friedrich asked how Mr. Roraback knows about that support and Mr. Roraback stated that he has seen scoreboards that have names of companies on them. Mr. Falcone noted that the board has an advertising policy that prevents that from happening.

In favor of allocating \$35,000 towards the replacement of the gym, softball and baseball scoreboards should an offer come through from the Benchwarmers. If the offer does not come through, the district will replace the softball and gym scoreboards. The district will partially fund the \$35,000 with a transfer of \$7,500 from the warning track account and the balance to come from the turf account to hold a net zero impact to the proposed budget: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

Mr. Hicks made a motion, seconded by Dr. Friedrich, to transfer the \$7,500 for the baseball warning track into the new scoreboards.

In favor of transferring the \$7,500 for the baseball warning track into the new scoreboards: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

2021-2022 Budget

Mr. Yamartino felt that Durham's denial of Korn School has budgetary impact and he wanted to be sure that there is no insurance on Korn. He would also like to understand the level of security at the school and whether the district is going to continue to fund ongoing operations there.

Mrs. Neubig explained that the budget does not include vacant building insurance for Korn School, nor are there any legal expenses for Korn. There is liability insurance included on the building and a portion of the snow-plowing and lawn-mowing. They have cut back on the fuel as the building is not being heated and there may be a little bit that can be removed from other utilities. Mrs. Neubig felt that it doesn't have anything beyond the bare minimum, but there are also no expenditures for razing the building in the budget either. Mr. Yamartino asked if they intended to run any air conditioning at all and Mrs. Neubig stated that that would be a board decision. Mr. Yamartino asked what the bare minimum budget number would be for electricity and what costs would be anticipated for an RFP for razing the building. Mrs. Neubig stated that they would do the RFP in-house, or utilize Silver-Petrucelli if needed. Mr. Yamartino recalled that the ongoing operating costs at Korn were around \$50,000 and wondered where the bulk of that was. Mrs. Neubig stated it is spread across various areas.

A. Vote to finalize 2021-2022 budget to go to public hearing

Mr. Hicks made a motion, seconded by Dr. Friedrich, to accept the superintendent's proposed budget and go to public hearing.

Mr. Moore thanked Mrs. Neubig and the administrative team for their work on and commitment to this budget.

In favor of accepting the superintendent's proposed budget and going to public hearing: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

B. Vote to hold referendum on 2021-2022 budget

Mr. Hicks made a motion, seconded by Dr. Friedrich, to hold a referendum on the 2020-2021 budget on May 4, 2021.

In favor of holding a referendum on the 2020-2021 budget on May 4, 2021: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

Committee Reports

A. Student Achievement Committee Meeting - March 17, 2021

Mrs. Petrella reported that they discussed new high school courses for the 2021-2022 school year, including an EMT course, Street Law, a Global Health interdisciplinary course, a DECA course, a Senior Career course, American Voices and a Backstage course. Mrs. Petrella reviewed what each class will cover.

Mrs. DiMaggio also reviewed the details of the ESSER II funds and how they will be used in the district. There will be before- and after-school tutoring in reading and math. Summer school will be expanded to more students and will also include counseling support. They hope to hold educational thematic camps in July and a kindergarten prep academy for incoming kindergarten students. There will also be personalized learning projects available and professional learning for teachers focused on K-3 reading in June. Decodable books will be purchased for grades K-2 classrooms and an enrichment menu will be available. Transportation can be provided at parent request this summer as well as extra nurses and custodial staff.

Dr. Friedrich added that he felt that this plan is a remarkable achievement and impressive in its breadth and the variety of needs that it recognizes as well as the detail. He congratulated Mrs. DiMaggio and everyone who contributed. Mrs. Petrella added that many teachers have volunteered to help out with these programs. Dr. Friedrich felt that this was a perfect example of why the district needs a strong administrative staff.

Mrs. DiMaggio added that they have decided that the summer math program is not needed this summer, but the money will still be available. Dr. Friedrich added that this is so important because our students are carrying deficits and needs into next year because of what's happened in the past year.

B. Policy Committee Meeting - March 17, 2021

Mr. Hicks reported that the Policy Committee met last week and discussed the draft Equity Policy which had been edited by Dr. Schuch. The committee agreed to move forward with this version of the policy, however the attorneys need to review it first.

They also reviewed the policy on meeting remotely as the governor's emergency orders expire in April. The district is somewhat ill-prepared to move forward and there are some glitches, including participation of board members. The committee will continue to look at this policy and have Shipman and Goodwin be involved as well.

The third policy they discussed was about field trips and including the language that has been incorporated since 9/11, with Homeland Security as well as the CDC. Mr. Hicks has volunteered to craft the language for this policy.

Dr. Taylor asked about the order of the Equity Policy and Mr. Hicks explained that the draft policy will go to the lawyers and then to the full board. Dr. Taylor hoped that people would not feel restricted in changing or adding to the policy if there is no review process after and would not want to have the lawyers have to review it twice. Mr. Moore explained that the policy will be going back to the Well-Being Committee as well on April 6th. Mr. Yamartino added that Mrs. Petrella had recommended some changes as well which he believes will be forward to the attorneys as well.

Communications

Mr. Moore reported that Laura Francis has advised the board that, on Monday, the Board of Selectmen in Durham rejected the acceptance of Korn School. She also advised Mr. Moore today that a petition has been developed to bring that decision to referendum.

Mr. Moore has also received a request from Pastor Ross Smith from the Meriden Hills Baptist Church to allow some of his parishioners and parents of students to view Lyman School. He believes that Dr. Schuch is trying to set that up during April vacation. Mr. Yamartino thought the district had a policy to allow no outsiders in the schools and wondered if a motion was needed to allow this. Mr. Moore felt it was administrative and Dr. Schuch can handle that.

Superintendent's Report

Dr. Schuch reported that the directive he received from the Policy Committee was to go ahead and get the draft Equity Policy to the attorneys and that has been done. It will also be reviewed again by the Well-Being Committee. Dr. Schuch also requested some guidance from the attorneys about coming out of COVID and what parameters they see happening. The attorneys stated that they would provide some guidance and that every board is asking the same question.

Dr. Schuch has talked to Pastor Smith and he assured him that the date requested was not something they were locked into. They had just wanted to show their interest in the property. He also explained that part of the church's policies does require a vote of their membership and they would like to bring in members and parents. They are willing to take temperatures, provide hand sanitizer and everyone would wear masks. He will have them sign up for time slots to keep the number of people down. Dr. Schuch offered Saturday, April 10th for their viewing and he felt that everything can be thoroughly cleaned afterward. Dr. Schuch looks at this as a positive sign and feels that it is the right next step to take. No board members had any objections.

New Business

A. Possible vote on security vestibules

Mrs. Neubig had previously reported that the cost of the vestibules had increased and she reviewed that the grant application had been resubmitted and approved. At a planning meeting with the State on February 10th, revised cost estimates were submitted. Silver Petrucelli supplied updated estimates which came in at a 287 percent increase. This increase is due to time plus supply and demand. The original cost was \$194,300, with 52.5 percent being reimbursed by the state. By state statute, the district does need to allocate funds to fully fund the project and then get reimbursement.

The estimates are now up to \$541,950 and the reimbursement rate is now 53.21 percent. The district would now have to spend \$253,000 which would be a total increase of \$161,286 after reimbursement. Using the original \$102,000 that they would have been reimbursed, the actual additional cash requirement is \$59,280. If the board desires, the full amount must be appropriated and any reimbursement would go back to the general fund.

Mrs. Neubig also explained that the state does want to come out and look at the doors after approval. The doors will not be 20 years old until 2022, so we may have to wait until then or the state can waive that requirement. If the board decides to move forward, Mrs. Neubig would have to apply to the state again by April 10th to hopefully get approved and in for summer construction. She also explained that the board could also decide not to do the vestibules and the \$194,300 would go back into the fund balance as unrestricted. Those funds could also be redirected to other security areas.

Dr. Taylor asked exactly what the vestibules will provide and Mrs. Neubig explained that the vestibules will be reinforced, bullet and ballistic-proof glass which include two sets of doors. This will be done at Strong and Coginchaug. They would enter the first door and then use the LobbyGuard visitor kiosk in order to enter through the second door. If there is an issue, both sets of doors immediately lock and the person is trapped inside the vestibule. This system would buy time for emergency responders and action within the school. Dr. Taylor wondered if the majority of the cost is in the blast component of this. He would find it hard to support the increase for the blast component. Mrs. Neubig explained that the visitor kiosks will be put in place, regardless of whether the vestibules are installed. The difference is that glass in the doors would not be bullet- or ballistic-proof. Dr. Taylor summarized that they will potentially be paying \$540,000 for two panes of glass.

Mrs. Neubig explained that the board had originally appropriated \$194,300 for this project. Mr. Moore asked how they would account for this in the budget and Mrs. Neubig stated that the board could allocate

funds from this current year even after using \$400,000 from the surplus and it would have no effect on next year's budget.

Dr. Friedrich asked for confirmation that if the board were to pass the required motions to move forward, there would be no change to the budget that was just sent to the towns. Mrs. Neubig confirmed that it would not affect that budget increase. Mr. Yamartino noted that it may impact the amount of funds available next year to transfer to offset the following budget. Mrs. Neubig agreed that this would reduce the future fund balance by \$161,000. Mr. Yamartino also mentioned that this \$250,000 to \$300,000 is just for two buildings and there are still three other buildings. He also questioned spending that amount of money for two pieces of glass. Mrs. Neubig also noted that the state would only reimburse for glass that is to their specs, including bulletproof and ballistic-proof. Mr. Moore suggested maybe doing one school as a test.

Mrs. Neubig stated that April 10th is the deadline for the application for the work to be done as summer construction, however, there is no formal deadline other than being able to bid the work out and get on a vendor's schedule.

Dr. Friedrich reviewed that it was not a small process to come to the point of deciding on these vestibules and he would dread starting that work over again. Dr. Taylor was hesitant to spend on something that the state is dictating the specs for. Dr. Friedrich asked if it was a good use of time to repeat the process. Dr. Taylor stated that his general opinion was to not move forward with the vestibules and move the money back into the general fund.

Mr. Yamartino added that this glass replacement would not change the appearance of the school but it was decided to do that at a particular price point which has now gone up dramatically. He wondered if there was another alternative using other materials. Cost has increased for the front vestibules at the schools and doesn't even consider side doors and classroom windows. Dr. Friedrich agreed, but felt that there needs to be a commitment to redo the decision process as security is still important.

Mr. Roraback added that there are proposals at the state level to eliminate SROs from all public schools. Dr. Schuch felt that everyone grapples with safety and feel the need to do something. He felt that the vestibules would make the schools safer, but the points made tonight are very good ones in that people who would try to do harm are not naive to these strategies. He also felt that the only way to make the schools completely safe is to lock down access in a significant way and restrict the children from being outside and leaving campus. In fact, they are trying to get everyone outside as much as possible. Dr. Schuch stated that his district in Virginia invested in cameras and the buzzer systems, but doubled down on threat assessments and developed systems to know and support the students and employees better. He added that he hasn't seen any study that says adding additional glass to the front door will decrease the likelihood of an event, though it will buy time. Dr. Schuch did like Dr. Friedrich's suggestion of reassessing. He did add that he's been very impressed with the safety and security protocols that are in place.

Dr. Friedrich asked if Mr. Falcone and Mr. Sadinsky felt that their schools would be safer with the vestibules. Mr. Falcone noted that there are so many entrances to the high school and so many students that open doors if someone is knocking as well as the number of windows that it would mean they have one secure entrance and about 25 unsecure entrances. Dr. Friedrich asked if he felt the office people are at any risk because of the front entrance not being hardened and Mr. Falcone stated that main office

people are at risk no matter what in those situations. They have talked about things they can do to make things a little safer in the main office, but he wasn't sure that protecting one entranceway would do that.

Mr. Sadinsky didn't have as much of a concern about doors being opened by the students, but their building also has a lot of doors and windows. He would like to see the front entrance more secure, but if that's the only entrance that is secure it wouldn't make that much difference. He feels like Strong is slightly unique with its stairway to the main door and the fact that visitors only come to the main office. He would like to entertain further conversation as the risk is there.

Mr. Moore felt that there seemed to be consensus to look at this again. Mr. Yamartino suggested having the Utilization Committee work through this. Dr. Taylor asked that it also be covered by the Well-Being Committee as well. Dr. Friedrich added that they also have the school resource officer now who has spent time in the buildings. Mr. Yamartino reminded everyone that the State Police had gone through the schools and made recommendations. He added that there are alarm systems that go off when glass is broken and also thought they might want to have a security company do an assessment.

Dr. Friedrich asked if anyone wanted to present the motions to further fund the security vestibules and there were no requests. Mr. Yamartino asked if this has any impact on the budget and Mrs. Neubig explained that there is no impact on the existing budget or the proposed budget. The \$194,300 can be released back to the general fund at the end of this year unless it is reallocated.

Public Comment

None.

Adjournment

Mr. Hicks made a motion, seconded by Dr. Friedrich, to adjourn the regular meeting of the Board of Education.

In favor of adjourning the regular meeting of the Board of Education: Mrs. Booth, Mrs. Caramanello, Dr. Friedrich, Mr. Hicks, Mr. Moore, Mrs. Petrella, Mr. Roraback, Dr. Taylor and Mr. Yamartino. Motion carried.

Meeting was adjourned at 9:00 PM.

Respectfully submitted,

Debi Waz

Debi Waz Alwaz First